

CIVIL RIGHTS CALENDAR

U.S. Civil Rights Act 50th Anniversary



On July 2, 1964, President Lyndon Johnson signed into law the Civil Rights Act of 1964 (Pub.L. 88-352, 78 Stat. 241, July 2, 1964). The Act outlawed segregation in schools, public places, and employment. Title VII of the Act (42 U.S.C. § 2000e et seq.) prohibits discrimination by covered employers on the basis of race, color, religion, sex or national origin. The California Fair Employment and Housing Act (FEHA) is the State law that parallels and exceeds the protections provided under Title VII. The California Department of Fair Employment and Housing (DFEH) and the U.S. Equal Employment Opportunity Commission (EEOC) investigate, mediate, and prosecute violations of these anti-discrimination laws in the workplace. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2014 ushers in the 50th anniversary of the Civil Rights Act and a renewed commitment to providing public service, outreach, advocacy and resource. See www.dfeh.ca.gov.

DFEH Events This Month

- July 12-13 - Director Phyllis Cheng participates in the State Bar Labor & Employment Law Executive Committee Meeting, Orange County.
- July 15 - Director Phyllis Cheng participates in the Northern California Employment Round Table Meeting, Walnut Creek.
- July 16 - DFEH presents Webinar on "Sexual Harassment Prevention Training."
- July 17 - Southern California Mediation Association meeting, Los Angeles County.
- July 18 - Director Phyllis Cheng makes presentation to Paul Hastings, Los Angeles.
- July 30 - Northern California Tribal Consultation Policies Meeting, Sacramento.
- July 30 - DFEH presents Webinar on "CFRA, PDL and Other Leaves."

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July 2014



June 2014

S	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

August 2014

S	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
					Independence Day	
6	7	8	9	10	11	12 State Bar Labor & Employment ExComm
13 State Bar Labor & Employment ExComm	14	15 NCERT Meeting	16 DFEH Webinar	17 SoCal Mediation Association	18 Paul Hastings Presentation	19
20	21	22	23	24	25	26
27	28	29	30 NoCal Tribal Presentation DFEH Webinar	31		